

# CRESTWOOD SCHOOL DISTRICT

281 South Mountain Boulevard  
Mountain Top, PA 18707  
www.csdcomets.org

***"Believe, Achieve, Succeed"***



## **Superintendent Goals 2025–2026 (Year 4)**

### **1. Student Achievement & Academic Excellence**

- Expand AP and dual enrollment opportunities to increase college and career readiness.
- Strengthen elementary foundations in reading, math, and STEM through targeted intervention and enrichment.
- Improve district-wide Future Ready PA Index performance with measurable growth in achievement, growth, and attendance indicators.
- Launch arts and humanities expansion (elementary world language, arts integration).

### **2. Instructional Practices & Professional Development**

- Advance a district-wide instructional framework grounded in best practices, student engagement, and real-world relevance.
- Provide targeted professional development focused on differentiated instruction, literacy strategies, and technology integration.
- Focus on our professional learning communities (PLC) structure to support collaboration, data analysis, and curriculum alignment.
- Strengthen teacher morale, retention, and recruitment efforts, ensuring a stable and high-quality workforce.

### **3. School Climate, Culture, & Student Engagement**

- Promote a positive, team-based school culture where every student feels safe, supported, and valued.
- Expand student voice initiatives (advisory councils, leadership opportunities, community service partnerships).
- Increase participation in extracurricular, arts, and athletic programs, ensuring equitable access for all students.
- Continue district-wide SOAR values initiative (Search, Opportunity, Achieve, Remember) to guide culture and expectations.

### **4. Operations, Finance, & Infrastructure**

- Maintain fiscal responsibility with balanced budgets and transparent reporting.
- Oversee successful completion of capital projects (safety, facilities, and technology upgrades)
- Expand school safety measures, including updated emergency protocols, infrastructure improvements, and staff training.
- Ensure efficient communication systems for board, staff, families, and community.

Natasha Milazzo, M.Ed.  
*Superintendent of Schools*  
Phone (570) 474-6888  
natasha.milazzo@csdcomets.org

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## **5. Community Engagement & Partnerships**

- Strengthen relationships with parents, local businesses, and community organizations to expand opportunities for students.
- Continue quarterly community forums (Comet Community Collective) to provide updates and gather feedback.
- Launch a quarterly superintendent newsletter highlighting academics, capital projects, district news, and achievements.
- Expand partnerships with local colleges, workforce programs, and trade unions to enhance career pathways.

## **6. Leadership & Governance**

- Ensure board members receive timely and accurate information, including minutes, reports, and financials.
- Provide the board with data-driven updates on district progress toward strategic goals.
- Lead with transparency, accountability, and communication, strengthening trust across the district.
- Continue growth as a lifelong learner and leader, modeling professional learning through ongoing doctoral studies.

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